



**POSITION** Healthcare Assistant – Sutton Manor Nursing Home

**LINE MANAGER** Home Manager

### **PURPOSE OF POSITION**

To provide kind and compassionate care, treatment and support for our elderly Residents, maximising their potential in line with their activities of daily living. Provide the highest standards of quality care to all Residents by respecting and upholding their rights, choice, privacy and dignity and empowering them to live as independently as possible.

### **PRINCIPLE RESPONSIBILITIES**

- Follow the Code of Conduct for Healthcare Support Workers & Adult Social Care Workers in England.
- Assist Residents with all their personal care & mobility needs as per their care plans.
- Safeguard vulnerable adults.
- Promote activities to enhance health, welfare & comfort of each Resident.
- Keep accurate records on PCS Mobile Care Monitoring.
- Undertake training & take part in meetings, supervisions etc as required.
- Promote Residents nutritional & hydration needs.
- Make beds, tidy rooms, clean commodes etc.
- Answer aid call system promptly.
- Ensure confidential information is not shared.

### **OUR BENEFITS INCLUDE**

- Paid breaks
- Overtime enhancements available
- Long Service Awards
- Company pension scheme
- 28 days holiday pro rata (including Bank Holidays)
- Holiday allowance increases with service
- Free parking
- Free meals
- Free uniform
- Free DBS
- Blue Light Discount Card
- Employee Assistance Programme
- Ongoing training opportunities



## **SHIFTS AVAILABLE**

42 hours per week, including one night shift per week. Days are variable

## **PAY**

£13.17 per hour weekday basic rate and £14.16 per hour weekend basic rate.