

## Healthcare Assistant - Nights

Are you caring and kind with a reassuring attitude? If so, why not become part of our dedicated team at Sutton Manor nursing home in Sutton Scotney, near Winchester.

Easily commutable from Andover and Winchester, at Sutton Manor we pride ourselves on our person-centered care with a supportive and friendly approach which enriches the everyday lives of our residents.

We are currently looking to recruit a Healthcare Assistant to work Sunday, Monday and Friday night shifts of 8.30pm to 8.00am, with an hourly rate of £9.70 to £11.10 per hour dependent upon experience. (Up to £13.10 with overtime enhancements).

The role of Healthcare Assistant is an integral part of the team who strive to provide and deliver the highest quality of care. You will be offered full training in all aspects of personal and individual care enabling you to support the day to day needs of our residents.

You should be confident to work as part of a team and on your own, though you will have the full support of our nursing staff. If you are honest, friendly and well organised, coupled with excellent communication skills then we would love to hear from you.

Our benefits:

A competitive rate of pay plus excellent enhancements for overtime.

Comprehensive induction training to Care Certificate standard

Opportunity to undertake diploma qualifications and further studies

Paid holidays & Contributory pension scheme

Paid breaks

On the job support plus ongoing training and development

Cash reward for introducing friends or family to work for us

The benefits of working for a family run business where your contribution is truly valued

A beautiful and pleasant working environment

Free DBS / Background checks, free parking, and free uniform plus subsidised meals.

We are currently offering a joining bonus of £500.00 for full time employees (pro-rata for part time staff), payable in two equal amounts on completion of a satisfactory probationary period and 6 months after your completed probation.

Owing to new legislation all candidates must be have had both doses of a COVID-19 vaccination prior to 11<sup>th</sup> November 2021.

We reserve the right to close adverts before the published closing date due to high volumes of applications received or extenuating circumstances. If you have not heard from us within 4 weeks from submitting your application, please assume that you have not been successful on this occasion.