

## Full Time Healthcare Assistants

Are you caring and kind with a reassuring attitude? If so why not become part of our dedicated team at Sutton Manor Nursing Home in Sutton Scotney, near Winchester.

Easily commutable from Andover and Winchester, at Sutton Manor we pride ourselves on our person-centred care with a supportive and friendly approach which enriches the everyday lives of our residents.

We are currently looking to recruit full time Healthcare Assistants to work varying shifts, normally two 8.00am to 9.00pm, one 8.00am to 5.00pm and one 8.00am to 2.00pm or 2.00pm to 9.00pm per week, with an hourly rate of £10.35 to £11.85 per hour (Up to £13.85 with overtime enhancements). Experience is preferable but not essential as full training will be given.

The role of Healthcare Assistant is an integral part of the team who strive to provide and deliver the highest quality of care. You will be offered full training in all aspects of personal and individual care enabling you to support the day to day needs of our residents.

You should be confident to work as part of a team and on your own, though you will have the full support of our nursing staff. If you are honest, friendly and well organised, coupled with excellent communication skills then we would love to hear from you.

Our benefits:

- Paid breaks
- Regular long server bonus for 2 yrs + service
- Free meals on long day (discounted for short shifts)
- Free uniform
- Free parking
- Free DBS
- Comprehensive paid training and Assisted Studies Programme
- Support from an established, friendly team
- Good CQC rating in all areas & Outstanding in Effective
- 5.6 weeks annual leave (pro rata for part time employees)
- Employee rewards programme
- Refer A Friend bonus scheme
- Digital care planning system
- Additional hours / overtime opportunities at an enhanced rate
- Family run business established in 1972 in beautiful parkland setting
- Welcome Bonus £500 T&Cs apply (50% after completed probation and 50% 6 months after first payment. Pro rata for part time employees.)
- Contributory Pension Scheme

We reserve the right to close adverts before the published closing date due to high volumes of applications received or extenuating circumstances. If you have not heard from us within 4 weeks from submitting your application, please assume that you have not been successful on this occasion.