

An exciting opportunity has arisen for a Clinical Deputy Manager, who has a genuine passion for working with the elderly, at Sutton Manor, a family-run, private nursing home with an outstanding CQC rating for being Effective.

If you take pride in the quality of your nursing care, are committed to improving the lives of our elderly residents, have a kind and caring disposition, an eye for detail and would relish the opportunity to work in a rewarding environment then The Amesbury Abbey Group want to hear from you.

Your main duties as a Clinical Deputy Manager will include:

Supporting the long standing Home Manager in delivering and supervising care and nursing services, in accordance with external and internal standards and procedures. Leading and managing the team and resources so that high standards of nursing care are provided at all times, and our residents supported to maximise their potential in line with their activities of daily living. Deputise for the Home Manager as and when required. Support the Home Manager by undertaking quality assurance audits, organising the rota and leading the team in care planning.

The ideal candidate will possess the following:

- RGN qualified with at least 2 years of clinical lead or senior nursing experience.
- A proven track record of working in a similar adult care environment.
- The ability to ensure that residents' needs, wishes and aspirations are respected and met where possible.
- Excellent communication skills. Able to interact with residents, their families and members of staff.
- Kind and caring, empathetic disposition with a real commitment to delivering the highest level of care at all times.

We offer you:

- A competitive salary of Circa £46,000 per annum with an attractive performance based bonus scheme of up to 6.5%.
- Paid breaks
- Paid holiday and a contributory pension scheme.
- Comprehensive induction plus ongoing training & development.
- The benefits of working for a family run business where your contribution is truly valued.
- A beautiful and pleasant working environment.
- Free DBS, free parking, free uniform and subsidised meals
- Rental of a self-contained 2 bedroom flat within the grounds for those wishing to relocate.

We reserve the right to close adverts before the published closing date due to high volumes of applications received or extenuating circumstances. If you have not heard from us within 4 weeks from your submitting your application, please assume that you have not been successful on this occasion.