

**An exciting opportunity has arisen for an interim Clinical Deputy Manager to cover 12 months maternity leave.**

**Salary of £42,000 to £44,000 per annum based on 40 hours per week (including 18 hours supernumerary)**

We are looking for a highly motivated and clinically excellent RGN, with experience leading and managing a team to deliver the highest standards of person-centred nursing care and has a genuine passion for working with the elderly.

Responsibility for supporting the Home Manager in managing the care team, ensuring the delivery of a needs led care service that adopts a person-centred approach and accurate associated paperwork to evidence such.

Liaison with regulators, residents' families, GPs, multi-disciplinary teams, pharmacists, local authorities, voluntary bodies and other organisations associated with the care of older people.

You will lead by example, ensuring responsive and effective care is delivered to our residents, championing and demonstrating good teamwork and best practice.

You will be responsible for deputising for the Home Manager and running the Home when the Home Manager is absent and be an active part of the 'on call' rota which is every other weekend 'on call'.

**The ideal candidate will possess the following:**

- A nursing qualification with a valid NMC pin number.
- Previous experience as a Senior Nurse/Deputy Manager role, with at least 2 years of clinical lead or senior nursing experience.
- Passion and commitment to provide high quality person centred care.
- Effective, proven leadership in staff performance and development.
- Ability to work to under pressure and to deadlines.
- Excellent interpersonal and communication skills with a flexible and caring nature.
- A keen attention to detail and record keeping.

**Our benefits:**

- . A competitive salary of Circa £42-44,000 per annum with an attractive performance based bonus scheme of up to 6.5%
- A competitive rate of pay plus enhancements for overtime.
- . Paid Breaks
- . Long Service Awards
- . Employees ACE Award scheme
- Comprehensive induction training to Care Certificate standard
- Opportunity to undertake further qualifications and studies

- Paid holidays & contributory pension scheme
- On the job support plus ongoing training and development
- Cash reward for introducing friends or family to work for us
- The benefits of working for a family run business where your contribution is truly valued
- A beautiful and pleasant working environment
- Free DBS / Background checks, free parking, and free uniform plus free lunch for long day shifts (7.45am to 20.00pm).

Owing to new legislation all candidates must have had both doses of a COVID-19 vaccination prior to 11th November 2021.

We reserve the right to close adverts before the published closing date due to high volumes of applications received or extenuating circumstances. If you have not heard from us within 4 weeks from submitting your application, please assume that you have not been successful on this occasion.