

HEALTHCARE ASSISTANT - NIGHTS

We understand people are at the very heart of The Amesbury Abbey Group, each individual making their own unique and special contribution. Our stunning locations are the backdrop for the most exceptional care and support and our commitment to this ensures a positive and rewarding working environment.

At Amesbury Abbey we are looking for a caring and compassionate individual to join our award-winning nursing home, rated good in all areas with a well-established management, to work as a key member of an exceptional team. You will get to know each of our Residents needs, wishes and aspirations and enrich their lives everyday with your warmth, compassion and care.

Your duties will include:

Assisting Residents with their personal care needs in a dignified and respectful way.
Helping Residents to eat and drink, monitoring intake and reporting any concerns.
Maintaining daily records as requested.
Responding promptly to Residents call bells to ensure their safety and wellbeing.
Helping to ensure Residents have holistic well evidenced person-centred digital care plans.

The Amesbury Abbey Group has been owned and run by the Cornelius-Reid family for over five decades, providing outstanding residential, nursing and specialist care as well as a stunning portfolio of homes for independent living.

Family values are at the core of the service we provide.

The ideal team member:

- Maintains a professional approach with a can do attitude with a keen attention to detail
- Excellent communication skills and the ability to interact with all Residents and their families in a caring, empathetic and patient manner.
- Has a hands on and flexible approach
- Is honest and well organised
- A motivated team player who is also happy to work alone
- A proven track record of working in a similar adult care environment

In return you will receive:

- A competitive rate of pay
- Enhanced overtime rate (over Full Time hours)
- Enhanced weekend rates
- Paid breaks
- Full training
- Long service awards
- Company pension scheme
- 28 days holiday pro rata (including Bank Holidays)
- Holiday allowance increases with service
- Free parking
- Free homemade meals
- Free uniform
- Free DBS

- Refer A Friend bonus scheme
- Blue Light discount card
- Employee Assistance Programme

Hourly rate: £11 basic weekday - £11.82 basic weekend no qualifications

£11.39 basic weekday - £12.24 basic weekend NVQ2 qualifications

£11.99 basic weekday - £12.89 basic weekend NVQ3 qualifications

Available Shifts:

Full-time hours are 36 per week. Flexible shift pattern to include alternate weekends, 8pm – 8am.