



POSITION	Registered General Nurse (Nights) – Amesbury Abbey
LINE MANAGER	Home Manager
RESPONSIBLE FOR	Care Staff

PURPOSE OF POSITION

To work as a senior member of the team, in the provision of care treatment and support for our elderly Residents, with an aim to maximise Resident's potential in line with their activities of daily living. To share with other staff in meeting the personal needs of Residents in a way that respects the dignity of the individual and promotes independence. Assess Residents health problems and needs, develop and implement nursing care plans, and maintain medical records. Administer nursing care and medication to ill, injured, convalescent, or disabled Residents. Registration required.

PRINCIPLE RESPONSIBILITIES

- Act as a role model for all staff and to ensure that a consistently high standards of nursing care are provided at all times.
- Ensure that the NMC code of conduct is upheld at all times.
- Maintain accurate, detailed reports and records using our digital care planning system.
- Monitor, record and report symptoms and changes in Residents' conditions.
- Record Residents' medical information and vital signs.
- Consult and coordinate with healthcare team members to assess, plan, implement and evaluate Residents' care plans to ensure personalisation.
- Participate in daily meetings with staff to review needs and plan care.
- Ensure correct supervision of the administration and storage of each Residents own prescribed medications.
- Order, interpret, and evaluate diagnostic tests to identify and assess Residents' condition.
- Monitor all aspects of Residents' care, including diet and physical activity.
- Direct and supervise less skilled nursing/healthcare personnel, or supervise a particular shift.
- Prepare Residents for and assist with examinations and treatments.
- Observe healthcare workers and visit Residents to ensure that proper nursing care is provided.
- Prepare rooms, sterile instruments, equipment and supplies, ensuring that stocks of supplies are maintained.
- Direct and coordinate infection control programs, advising and consulting with specified personnel about necessary precautions.
- Answer nurse call system promptly.



- Act as fire marshals, whose principle duties are to support the implementation of all AAG fire safety measures, safely evacuate people from the premises and lead and record outcomes of at least two practiced fire drills per year.
- Ensure knowledge of the Groups disaster plans.
- Have regard to Health and Social Care Act 2008 (Regulated Activities) Regulations 2014 (Part3) and associated fundamental standards.

OUR BENEFITS INCLUDE

- Paid breaks
- Overtime enhancements available
- Long Service Awards
- Company pension scheme
- 28 days holiday pro rata (including Bank Holidays)
- Holiday allowance increases with service
- Free parking
- Free meals
- Free uniform
- Free DBS
- Blue Light Discount Card
- Employee Assistance Programme
- Ongoing training opportunities

SHIFTS AVAILABLE

- Hours available: 36.75 hours per week working 7.45pm – 8:00am 3 nights per week.
- Including some weekend work
- Breaks are paid

PAY

- £23.58 per hour weekday night rate and £25.30 per hour weekend night rate.